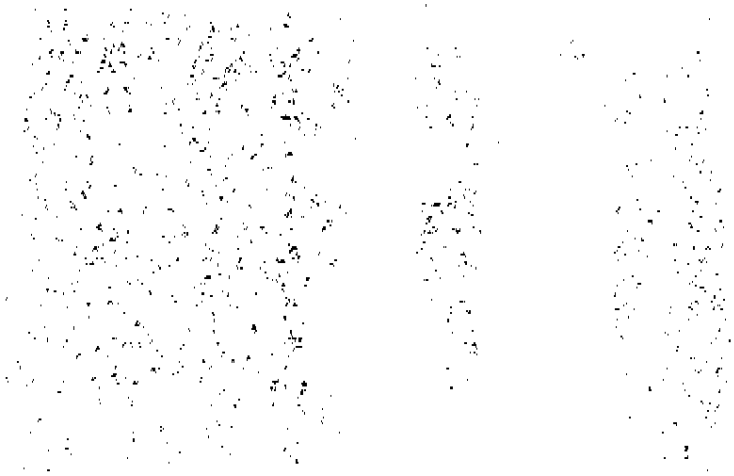
MEDIATION SETTLEMENT AGREEMENT
FORMAL COMPLAINT
(TERMS REQUIRE SIGNATURE OF DIRECTOR OF EEO)

In the Matter of:	
Austin B. Groom, Jr. Complainant	Complaint Number: IG-01-01
Vs.	
Mel Martinez, Secretary U.S. Department of Housing and Urban Development, Department or Agency	

Mediation Settlement Agreement and General Release.

Confidentiality must be maintained by the Parties, by any agency employees involved in the Alternative Dispute Resolution (ADR) proceeding and in the implementation of the ADR resolution, and by the third party neutral involved in the proceeding.



By signature, we acknowledge that we have read, understand and voluntarily agree to the above Mediation Settlement Agreement in its entirety and in no way were coerced.

Austin B. Groom, Jr.
Complainant — Date: 6/17/02

Lynne K. Zusman
Complainant Representative — Date: 6/17/02

Richard Johnson
Management Representative — Date: 6/19/02

EEO Officer or Designee — Date: 6/28/2002

EEO Officer or Designee — Date: 8/5/02

Approved:

William C. King
Director of EEO — Date: 8/6/02